

Ransomware Partner Webinar Incentive OFFICIAL TERMS & CONDITIONS

INTERNAL TRADE PROMOTION ONLY. NOT OPEN TO THE GENERAL PUBLIC. NO PURCHASE NECESSARY.

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2) Promotion Period: The Promotion begins on March 31, 2020 and ends on July 31, 2020 (the "Promotion Period").

3) Eligibility: The Promotion is open to Sponsor's NorthEast customers who are legal residents of their hometown in the 50 United States and the District of Columbia, and 18 years of age at the time the Promotion starts ("Participant"). Pure Storage wants to ensure that we, and you, comply with applicable government gift and ethics laws. Gifting is subject to all applicable federal, state and local laws, rules and regulations and void where prohibited. If you are ineligible to receive a gift due to your gifting laws, Pure Storage cannot provide one to you. This Program is an incentive program and does not fall within the course and scope of employment duties for any Participant or any employee. No Participant is required to participate in the program and no Participant will be penalized for non-participation on the program. The Promotion is subject to all applicable federal, state and local laws, rules and regulations and void where prohibited. Sponsor contractors, consultants, vendors, partners, and employee family members are not eligible.

4) How to Enter: Participant to fill out form received from Sponsor via email. Sponsor will contact qualifying Participant that have filled out the form to schedule a meeting which may be held via telephone or video conferencing. Participant must participate in a meeting with Sponsor in order to be eligible for a prize in 5) below.

5) Prize: Once a Participant agrees to have a meeting and fulfills that meeting, Participant can choose from one (1) of the three offered prizes below ("**Prize**").

- SONOS SOUND BAR approx retail value of \$250USD
- <u>AIRPOD PROS</u> approx retail value of \$250USD
- PUTTING GREEN approx retail value of \$250USD

One Prize per Participant. No substitution, transfer, or cash redemption of Prize is permitted, provided however Sponsor reserves the right to substitute the Prize with another prize of equal or greater value should the advertised Prize become unavailable for any reason. Sponsor will send the Prize to Participant either after the meeting or ship it to Participant within two weeks of the meeting. Sponsor is not responsible for lost or stolen Prize, or additional prize specific terms and conditions.

6) General Terms & Conditions: Sponsor shall have the right to cancel, suspend, or terminate this Promotion at any time for any reason and without notice, including if in our opinion any fraud, technical failure or other factor beyond our control impairs the integrity or proper functioning of the Promotion. Sponsor reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the process or the operation of the Promotion, to be acting in violation of these Terms and Conditions, the Pure Storage Code of Conduct, or to be acting in an unsportsman-like or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Promotion, or to annoy, abuse, threaten or harass any other person. Pure will have no liability, and will be held harmless from and against liability, loss, injury or damage to property or person, due in whole or in part, directly or indirectly, by reason of the acceptance, possession, use or misuse of an item given for this promotion. Pure may contact you in accordance with our Privacy Statement at www.purestorage.com/privacy.